

ASTEC IS BUILT TO CONNECT TO PROVIDE OUR EMPLOYEES AND CUSTOMERS WITH TRAINING AND DEVELOPMENT TO BE THE BEST THEY CAN BE

Astec Industries is continuously devoted to our employees and customers. As part of this devotion, we are committed to provide the training, information and professional development to be successful.

Throughout our organization, we offer training programs to our employees and our customers as well. These training programs encompass a wide range of topics that include professional development in their careers to encompass management, safety, customer service, code of conduct and ethics, manufacturing processes, engineering, sales, human resources, quality assurance, procurement, and much more.

Our commitment to training and development encourages a culture of performance, allowing us to improve our business processes, as well as those of our customers, while supporting the industries we serve. Some of the programs we offer to employees and customers include:

ON-LINE TRAINING SYSTEMS

- Over 1,700 courses that include challenging learning objectives, resource information and required employee pass rates. All courses have required tests as part of the course.
- Employees are also allowed to select courses they want to take for development as well as taking company or manager suggested courses
- We map out core competencies that are important to our core values and business objectives for employees to take.

IN-PERSON TRAINING SCHOOLS AND SEMINARS

- Customer schools are held annually which allow us to partner with our customers to help them be successful. Most schools are held on-site at our

locations and are multi-day events that include lectures, demonstrations and hands-on training.

- Employees are allowed and encouraged to attend a variety of in-person conferences and seminars as appropriate to learn new skills and information and to allow for the opportunity to network with other professionals in their field.